

This case coming on 12-11-2010 in the presence of Thiru P. Muthukrishnan, advocate for the petitioner, and the respondent being called absent and set *ex parte*, and on hearing the petitioner, and on perusing the case records, this court passed the following:

AWARD

This industrial dispute arises out of the reference made by the Government under section 10(1)(c) of the Industrial Disputes Act in GO.Rt.No. 147/AIL/Lab/J/2008, dated 18-9-2008 in and by which the following references were made to this court for adjudication.

(a) Whether the dispute raised by Tmt. G. Veeramani Dania against the management of M/s. Nallathur Co-operative Milk Society Ltd., Nallathur, Karaikal over non-employment is justified or not?

(b) To what relief, Tmt. G. Veeramani Dania is entitled to?

(c) To compute the relief, if any awarded in terms of money, if it can be so computed?

2. Order passed. As the petitioner has proved her claim through the Ex.P. 1 to Ex.P.8, the award is passed directing the respondent to reinstate the petitioner forthwith without back wages but with continuity of service. No costs.

Written and pronounced by me in the open court on this the 20th day of November 2010.

R. MARGARET ROSALINE,
Presiding Officer, Labour Court,
Karaikal.

List of witnesses examined by the petitioner :

PW1—G. Veeramani Dania

List of exhibits marked by the petitioner :

Ex.P1—Office order, dated 30-6-1995 issued to the petitioner by the respondent society.

Ex.P2—Proceedings of the respondent, dated 0-10-1998

Ex.P3—Notice, dated 13-12-2007 issued by the respondent.

Ex.P4—Explanation by the petitioner, dated 4-1-2008.

Ex.P5—Xerox copy of reply given by the petitioner, dated 18-1-2008.

Ex.P6—Letter by petitioner to the Conciliation Officer, dated 13-2-2008.

Ex.P7—Letter by the respondent to the Conciliation Officer, dated 28-5-2008

Ex.P8—Failure report, dated 9-7-2008.

R. MARGARET ROSALINE,
Presiding Officer, Labour Court,
Karaikal.

GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

(GO. Rt. No. 20/AIL/Lab./J/2011, dated 3rd February 2011)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has raised by Hindustan Unilever Employees Union against the management of M/s. Hindustan Unilever Limited, Detergent Division, Vadamanagal, Puducherry over change of service conditions of their workmen in respect of the matter mentioned in the Annexure to this order;

And whereas in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/91/Lab., dated 23-5-1991 of the Labour Department, Puducherry to exercise the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by Secretary to Government (Labour), that the said dispute be referred to the Industrial Tribunal, Puducherry for adjudication. The Industrial Tribunal, Puducherry shall submit the award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Industrial Tribunal, Puducherry within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(a) Whether the dispute raised by Hindustan Unilever Employees Union (Registration No. 1534/RTU/2008), Puducherry against the management of M/s. Hindustan Unilever Limited, Detergents Division, Vadamanagal, Puducherry over change of service conditions of their workmen without adhering section 9A of the Industrial Disputes Act, 1947 and violation of 12(3) settlement, dated 10-5-2007 is justified or not?

(b) If not justified, what relief, their workmen are entitled to? And what conditions should be adopted?

(By order)

G. MALAR KANNAN,
Joint Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (ENVIRONMENT)
(G. O. Ms. No. 2/Envt./2011, dated 4th February 2011)

NOTIFICATION

The following Scientist in the Department of Science, Technology and Environment of this Administration who has been appointed on regular basis by direct recruitment through UPSC, is declared to have satisfactorily completed his period of probation in the post of Scientist on the date as detailed below :

Sl. No.	Name of the Scientist	Department / office in which working	Date of appointment as Scientist	Date of completion of probation period
(1)	(2)	(3)	(4)	(5)
1	R. Sagaya Alfred	Department of Science, Technology and Environment	29-11-2002	28-11-2004

(By order of the Lieutenant-Governor)

N. SUMATHI,
Deputy Secretary to Government (Envt.).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT
(G.O. Rt. No. 27/AIL/Lab./J/2011, dated 7th February 2011)

NOTIFICATION

Whereas the Government is of the opinion that an industrial dispute has arisen between M/s. Aditi Diamonds Exports Private Limited, Puducherry and Thiru Jean Claude over demotion in respect of the matter mentioned in the Annexure to this order;

And whereas in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/91/Lab., dated 23-5-1991 of the Labour Department, Puducherry to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry for adjudication. The Labour Court, Puducherry shall submit the award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliances and witnesses to the Labour Court, Puducherry within 15 days of the receipt of the order

of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute

ANNEXURE

- (a) Whether the dispute raised by Thiru Jean Claude against the management of M/s. Aditi Diamonds Exports Private Limited, Puducherry over demotion is justified or not?
- (b) If justified, to what relief, the petitioner is entitled to ?
- (c) To compute the relief in terms of money, if it can be so computed ?

(By order)

G. MALAR KANNAN,
Joint Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

*(G.O. Rt. No. 28/AIL/Lab./J/2011,
dated 7th February 2011)*

NOTIFICATION

Whereas the Government is of the opinion that an industrial dispute has arisen between M/s. Hindustan Unilever Limited Tea Factory, Puducherry, and Thiru S. Raja over non-employment in respect of the matter mentioned in the Annexure to this order;

And whereas in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/91/Lab., dated 23-5-1991 of the Labour Department, Puducherry to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry for adjudication. The Labour Court, Puducherry shall submit the award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliances and witnesses to the Labour Court, Puducherry within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute:

ANNEXURE

(a) Whether the dispute raised by Thiru S. Raja against the management of M/s. Hindustan Unilever Limited Tea Factory, Puducherry over non-employment is justified or not?

(b) If justified, to what relief the petitioner is entitled to ?

(c) To compute the relief, in terms of money, if it can be so computed ?

(By order)

G. MALAR KANNAN,
Joint Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

(G.O. Rt. No. 29/AIL/Lab/J/2011, dated 7th February 2011)

NOTIFICATION

Whereas the Government is of the opinion that an industrial dispute has arisen between M/s. Supreme Industries Limited, Sanyasikuppam, Puducherry and Thiru R. Karunakaran over non-employment in respect of the matter mentioned in the Annexure to this order;

And whereas in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/91/Lab., dated 23-5-1991 of the Labour Department, Puducherry to exercise the powers conferred by clause (c) of sub-section (1) of section 10

conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry for adjudication. The Labour Court, Puducherry shall submit the award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliances and witnesses to the Labour Court, Puducherry within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute

ANNEXURE

(a) Whether the dispute raised by Thiru R. Karunakaran against the management of M/s. Supreme Industries Limited, Sanyasikuppam, Puducherry, over non-employment is justified or not?

(b) If justified, to what relief, the petitioner is entitled to ?

(c) To compute the relief, in terms of money, if it can be so computed ?

(By order)

G. MALAR KANNAN,
Joint Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

(G.O. Rt. No. 30/AIL/Lab/J/2011, dated 7th February 2011)

NOTIFICATION

Whereas the Government is of the opinion that an industrial dispute raised by Rajivji Memorial Trust, Kannur against the management of M/s. Cannanore Spinning and Weaving Mills, Pallore over termination of the services of Thiru R.K. Manoharan in respect of the matter mentioned in the Annexure to this order;

And whereas in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O.Ms. No. 20/91/Lab., dated 23-5-1991 of the Labour Department, Puducherry to exercise the powers conferred by clause (c) of sub-section (1) of section 10

of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Mahe for adjudication. The Labour Court, Mahe shall submit the award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Mahe within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(a) Whether the dispute raised by the Rajivji Memorial Trust, Kannur against the management of M/s. Cannanore Spinning and Weaving Mills, Pallore over termination of the services of Thiru R.K. Manoharan is justified or not ?

(b) If justified, what relief, the petitioner is entitled to?

(c) To compute the relief, if any, awarded in terms of money, if it can be so computed ?

(By order)

G. MALAR KANNAN,
Joint Secretary to Government (Labour).

**GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (CO-OPERATION)**

(G.O. Rt. No. 31/Coop., dated 7th February 2011)

NOTIFICATION

In pursuance of paragraph 9(B)(4) of the National Agricultural Insurance Scheme read with decision communicated in the letter of Government of India, Ministry of Agriculture, Department of Agriculture and Co-operation *vide* Letter No. 13011/15/99-Credit-II, dated 16-7-1999 and No. 13011/36/1999-Credit-II, dated 26-9-2005, the Lieutenant-Governor, Puducherry and as per decision taken in State Level Coordination Committee for Crop Insurance held on 1st October 2010 is pleased to notify the following Community Development Blocks as defined areas, in respect of Rabi 2010-2011 Season—Paddy-III (Navarai/Kodai), Sugarcane, Blackgram and Greengram in this Union territory of Puducherry.

Season: Rabi 2010-2011

Crop	Notified Communes	No. of CCEs to be conducted
(1)	(2)	(3)
Puducherry District		
Paddy-III (Navarai/Kodai)	1. Oulgaret (including Mudaliarpet and Puducherry) 2. Mannadipet 3. Villianur 4. Bahour 5. Nettapakkam 6. Ariyankuppam	10 8 8 8 8 8
Puducherry District		
Blackgram	1. Oulgaret Commune (including Mudaliarpet and Puducherry) 2. Mannadipet 3. Villianur 4. Bahour 5. Nettapakkam 6. Ariyankuppam	10 8 8 8 8 8
Karaikal District		
	7. Neravy (including T.R. Pattinam) 8. Thirunallar 9. Nedungadu (including Kottucherry and Karaikal)	10 8 10

(1)	(2)	(3)
Karaikal District		
Greengram	1. Neravy (including T.R. Pattinam) 2. Thirunallar 3. Nedungadu (including Kottucherry and Karaikal)	10 8 10
Puducherry District		
Sugarcane	1. Nettapakkam 2. Mannadipet 3. Villianur (including Oulgaret) 4. Bahour (including Ariyankuppam)	8 8 10 10
Karaikal District		
	5. Thirunallar (including Nedungadu)	10

2. The rate of premium and sum insured for the abovesaid crops are given below:

Season: Rabi 2010-2011

Sl. No.	Crop	Normal coverage/hectare		Additional coverage/hectare		Total sum insured
		Sum insured	Normal premium rate (%)	Sum insured	Actuarial premium rate (%)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
₹.						
1. Paddy-III (Navarai/Kodai)	35,490	0.75%	23,660	0.75%	59,150	
2. Blackgram	4,160	2.00%	6,240	34.65%	10,400	
3. Greengram	3,150	2.00%	4,720	43.15%	7,870	
4. Sugarcane	80,040	6.80%	70,040	6.80%	1,50,080	

3. The cut-off date for the receipt of declaration as well as the yield data by the Agricultural Insurance Company of India, Chennai in respect of loanee and non-loanee farmers are as follows :

Season: Rabi 2010-2011

Name of the season/crop	Loanee farmers		Non-loanee farmers		
	Loaning period	Final cut-off date for receipt of declarations by AIC	Cut-off date for receipt of proposals by bank branches/PACS	Final cut-off date for receipt of declarations by AIC	Cut-off dates for receipt of yield data by AIC
(1)	(2)	(3)	(4)	(5)	(6)
Paddy-III (Navarai/ Kodai)	1-12-2010 to 31-3-2011	30-4-2011	31-1-2011 (or) 1 month from the date of planting/sowing whichever is earlier.	28-2-2011	30-6-2011
Blackgram	1-12-2010 to 31-3-2011	30-4-2011	28-2-2011 (or) 1 month from the date of planting/sowing whichever is earlier.	31-3-2011	31-8-2011

(1)	(2)	(3)	(4)	(5)	(6)
Greengram	1-12-2010 to 31-3-2011	30-4-2011	28-2-2011 (or) 1 month from the date of planting/sowing whichever is earlier.	31-3-2011	31-8-2011
Sugarcane	1-1-2011 to 31-12-2011	28-2-2012	31-10-2011 (or) 1 month from the date of planting/sowing whichever is earlier.	30-11-2011	31-8-2012

4. As far as the premium amount to be collected from all farmers, the premium subsidy is 50% for this season as per G.O. Ms. No. 8/Coop., dated 18-10-2007. Further, as provided in the scheme indemnity claims will be settled only on the basis of yield data furnished by the Government of Puducherry based on requisite number of Crop Cutting Experiments (CCEs) conducted under General Crop Estimation Survey (GCES).

(By order of the Lieutenant-Governor)

M. GUNASEKARAN,
Under Secretary to Government (Coop.).

**GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (CO-OPERATION)**

(G.O. Rt. No. 33/Coop., dated 11th February 2011)

ORDER

Consequent on the extension of cut-off dates in respect of Karaikal region for Paddy-II Crop (Samba/Thallady/Pishanam) 2010-11 season under the National Agricultural Insurance Scheme *vide* Letter No. 13011/36/1999-Cr.II, dated 18-8-2010 received from the Government of India, Ministry of Agriculture, Department of Agriculture and Co-operation, New Delhi, the cut-off dates as given in Table 2 under para 2 of the G.O. Rt. No. 2/Co-op., dated 28-6-2010 may be corrected and read as shown in the Annexure.

ANNEXURE

Crop : Paddy-II (Samba/Thallady/Pishanam) – Rabi 2010-2011 season

FOR

Notified area	Loanee farmers		Non-loanee farmers		
	Loaning period	Final cut-off date for receipt of declarations by AIC	Cut-off date for receipt of proposals by bank branches/PACS	Final cut-off date for receipt of declarations by AIC	Cut-off dates for receipt of yield data by AIC
(1)	(2)	(3)	(4)	(5)	(6)
Puducherry and Karaikal regions.	1-8-2010 to 30-11-2010	31-12-2010	30-11-2010 (or) 1 month from date of planting/sowing whichever is earlier.	31-12-2010	30-4-2011
Yanam region.	1-10-2010 to 31-3-2011	30-4-2011	31-12-2010 (or) 1 month from date of planting/sowing whichever is earlier.	31-1-2011	31-5-2011

READ

Notified area	Loanee farmers		Non-loanee farmers		
	Loaning period	Final cut-off date for receipt of declarations by AIC	Cut-off date for receipt of proposals by bank branches/PACS	Final cut-off date for receipt of declarations by AIC	Cut-off dates for receipt of yield data by AIC
(1)	(2)	(3)	(4)	(5)	(6)
Puducherry region.	1-8-2010 to 30-11-2010	31-12-2010	30-11-2010 (or) 1 month from date of planting/sowing whichever is earlier.	31-12-2010	30-4-2011
Karaikal region.	1-8-2010 to 31-12-2010	28-2-2011	15-12-2010 (or) 1 month from date of planting/sowing whichever is earlier.	15-1-2011	31-5-2011
Yanam region.	1-10-2010 to 31-3-2011	30-4-2011	31-12-2010 (or) 1 month from date of planting/sowing whichever is earlier.	31-1-2011	31-5-2011

2. All other terms and conditions in the G.O. Rt. No. 2/Co-op., dated 28-6-2010 remain unchanged.

(By order of the Lieutenant-Governor)

M. GUNASEKARAN,
Under Secretary to Government (Co-op.).

ILANGO ADIGAL GOVERNMENT HIGHER SECONDARY SCHOOL

Puducherry, the 8th February 2011.

TENDER NOTICE

Sealed tenders offering the rate per kilogram are invited for the sale of old answer scripts and newspapers belonging to this Institution.

Rate per kilogram

- | | |
|---|------|
| (1) Old English newspapers .. | ₹ .. |
| (2) Old Tamil newspapers .. | ₹ .. |
| (3) Old Examination answer paper (Quarterly, half-yearly and annual). | ₹ .. |

2. The sealed tenders should be addressed to the Principal, Ilango Adigal Government Higher Secondary School Muthirapalayam, Puducherry-9 superscribing on the envelope as 'Tender for old examination answer scripts and newspapers should reach the undersigned on or before 11-4-2011 at 11.00 a.m. The tenders will be opened at 11.30 a.m. on the same day in the presence of the tenderers.

3. The intending tenderers should deposit an amount of ₹ 100 (Rupees one hundred only) as earnest money deposit before opening the tenders. The earnest money deposit will be refunded to the unsuccessful tenderer after the highest tender is accepted.

4. Tenders received after the due date and time will be rejected.

5. The successful tenderer should pay the full amount immediately and clear the items within 24 hours at his own cost and risk failing which the earnest deposit will be forfeited to the Government.

6. No claim on the quantity and quality of the articles will be admitted once the highest tender is accepted.

7. The intending tenderers may inspect the articles during the office hours on any working day.

8. The undersigned reserves the right to accept or reject any or all tenders without assigning any reason.

9. This office will not be held responsible for the safe custody or damage of the articles once the tender is finalised.

VICE-PRINCIPAL.